

# **NATIONAL AIDS PROGRAMME MANAGEMENT**

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**A SET OF TRAINING MODULES**



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# Foreword

The South-East Asia Region is at high risk for a massive spread of the HIV epidemic, not only because of the large size of the population and the high burden of sexually transmitted infections but also due to the prevailing risk behaviours and vulnerabilities. Explosive epidemics among injecting drug users, sex workers and men who have sex with men have occurred in India, Myanmar and Thailand, and more recently in Indonesia and Nepal.

The scaling up of HIV/AIDS prevention, care and treatment is rapidly evolving. HIV and AIDS issues have become more complex. Thus, it is important for the people working in AIDS programmes to have an updated knowledge and enhanced understanding of related issues and dimensions.

National AIDS programmes in many countries are overstretched in terms of skilled workforce and infrastructure. Moreover, there is also concern among countries regarding a high turnover rate of staff including senior staff and programme managers. Improving human resource capacity is therefore one of the persistent challenges faced by the countries. The term “human resources” refers not only to the number of staff, but also to their distribution, capacity and competence to effectively undertake multiple tasks at various levels and to respond to new needs.

The training modules on National AIDS Programme Management were developed by the WHO Global Programme on AIDS in the early 1990s to assist AIDS country programme managers at national and subnational levels in developing their capacity to manage the complex range of programmes and activities under their responsibility. Intercountry training courses using those modules were conducted by the WHO Regional Office for South-East Asia, followed by training at the national level during the 1990s. Those courses resulted in the development of the skills of many senior staff in the Region – and many of them are still playing critical roles as national programme managers or senior policy-makers today.

The new set of training modules was revised in 2006 by the WHO Regional Office for South-East Asia in collaboration with the AIDS Projects Management Group (APMG), Sydney, in line with advanced developments in HIV prevention, care and treatment. The modules were peer reviewed by experts and pre-tested at a training course in Bangkok, Thailand before finalization. The training course using these modules provides an opportunity to discuss and learn a systematic process for developing, managing and implementing a national AIDS prevention and control programme.

I am confident that AIDS programmes in all countries will find these modules relevant and useful.



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Regional Director



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The modules are based on the WHO's Global Programme on AIDS Modules, which were developed in 1993, and evolved through an expert consultation process taking into consideration national AIDS programme experiences and the state of the art in prevention, care, support and treatment of HIV and sexually transmitted infections.

The work was coordinated by the HIV Unit staff, Department of Communicable Diseases, WHO Regional Office for South-East Asia.

## Abbreviations and acronyms

AIDS	acquired immunodeficiency syndrome
APM	AIDS programme manager
APMG	AIDS Projects Management Group
ART	antiretroviral therapy
CBO	community-based organization
CCM	Country Coordinating Mechanism
DG	director-general
EPP	Essential Prevention Package
ECR	expanded and comprehensive response
ELISA	enzyme-linked immunosorbent assay
FSW	female sex worker
GO	governmental organization
HIV	human immunodeficiency virus
IDU	injecting drug user
M&E	monitoring and evaluation
MCH	Maternal and Child Health
MoU	memoranda of understanding
MSM	men who have sex with men
MTCT	mother-to-child transmission
NAC	National AIDS committee
NAP	national AIDS programme
NASP	national AIDS strategic plan
NBTS	National Blood Transfusion Service
NCG	national core group
NGO	nongovernmental organization
OI	opportunistic infection
OVC	other vulnerable children
PEP	post-exposure prophylaxis
PLHA	people living with HIV/AIDS
PMTCT	prevention of mother-to-child transmission
RAR	rapid assessment and response
SHG	self-help group
SRH	sexual and reproductive health
SOP	standard operating procedure
STI	sexually transmitted infection
TB	tuberculosis
TRIPS	Trade-Related Aspects of Intellectual Property Rights
VCT	voluntary counselling and testing
WTO	World Trade Organization

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