RESOLUTION
OF THE
WHO REGIONAL COMMITTEE FOR SOUTH-EAST ASIA

1. ENDORSES the South-East Asia Regional Strategic Plan for Human Resource Development (document SEA/RC59/16) along with the amendments made by members, to ensure equitable access to effective health services through an adequate and balanced distribution of sufficient, competent, and highly motivated health workforce;

2. URGES Member States:
   (a) to establish multi-stakeholder planning teams to develop multisectoral health workforce plans as committed in the Dhaka Declaration;
   (b) to develop and implement both short- and long-term national strategies and plans for the health workforce that take into account the full spectrum of health workers in
both the public and private sectors, the largely untapped resource of community health workers, and the flows of migrant health workers;

(c) to invest in the development of human resources for health in order to respond to population health needs through adequate, competent and motivated health workforce;

(d) to strengthen the capacity and quality of training institutions to better reflect local health situations and requirements with a particular emphasis on public health orientation and MDGs, nursing and midwifery;

(e) to revitalize the role of community health workers ensuring strong supervisory and support systems, and

(f) to strengthen national knowledge generation and management through increasing investment in human resources for health research and health information systems, and

3. REQUESTS the Regional Director:

(a) to coordinate, through an inclusive consultative process, the development of a package of interventions and tools for strengthening the health workforce based on the regional strategic plan;

(b) to provide technical support to Member States, as needed, in their efforts to revitalize and develop their health workforce planning and management;

(c) to strengthen regional and national training capacity through the introduction of innovative approaches to teaching with state-of-the-art teaching materials and continuing education through the use of the latest information and communication technology, and create longterm capacity in existing national institution;

(d) to support the existing regional partnerships and networks such as the Asia-Pacific Action Alliance on Human Resource for Health (AAAH), in exchanging knowledge, and tools related to HRH planning and management, and in fostering south to south collaboration in health workforce development;

(e) to facilitate further collaboration between schools of public health and health workforce training institutes in the region such as the South-East Asia Public Health Educational Institutes Network (SEAPHEIN) as well as those in developed and other developing countries to improve training capacities and to promote innovations in educational practices;

(f) to develop and maintain, in collaboration with global and regional networks, a regularly updated regional database of health workforce both in the public and private sectors;

(g) to conduct research and document best health workforce practices with the aim to promote the exchange of management information and best practices on human resources for health And promote center of excellence for public health management research in each country, according to its capacity and needs;

(h) to report to the Sixty-second Regional Committee in 2009 of progress made in the implementation of this resolution, and

(i) to support the quality assurance programme for accrediting public health training institutions.