Team Leader (Health Systems) - (1905076)

Grade: P5
Contractual Arrangement: Fixed-term appointment
Contract duration: Two years
Posting Date: Nov 12, 2019, 2:37:54 PM
Closing Date: Dec 4, 2019, 4:29:00 AM
Primary Location: Bangladesh-Dhaka
Organization: SE_BAN WR Office, Bangladesh
Schedule: Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

OBJECTIVES OF THE PROGRAMME
WHO Country Office (WCO) collaborates with the Government of Bangladesh and relevant stakeholders within the framework of the collaborative Country Cooperation Strategy (CCS) to promote universal health coverage (UHC) through health systems strengthening based on primary healthcare. The WCO programme of work supports the GOB in: 1. Advocating for a more integrated human resource development; 2. Facilitating the delivery of quality and integrated people-centred services; 3. Ensuring equity in national health policies, strategies and plans through formulation of legal and regulatory frameworks to implement the Health Care Financing Strategy; 4. Further strengthening of capacities in generating information and utilizing evidence as well as in ensuring quality medical products.

DESCRIPTION OF DUTIES
Under the supervision of WHO Representative to Bangladesh and in collaboration with the respective departments in SEARO and HQ, the incumbent will perform the following duties:

1. Provide technical leadership and managerial support to the WHO Country Office team working towards progressive realization of UHC through strengthening of health systems building blocks - leadership/governance; health information systems; health financing and service delivery; medical products, vaccines and technologies; health workforce;
2. Facilitate the development, implementation, and monitoring of relevant work plans, promote the integration of health programmes with health systems approaches;
3. Ensure technical quality and relevance of contractual engagements with partners and institutions, as well as make recommendations to the supervisors regarding WHO's support;
4. Promote the generation of evidence on health systems, contribute to informed national policy decisions towards UHC, and support communication and advocacy work of the WCO;
5. Liaise and coordinate with concerned units/ departments of MOH&FW, WHO/SEARO and WHO/HQ as well as with development partners to harmonize technical support on policies/ strategies related to health systems and universal health coverage;
6. Contribute to the management of WCO's knowledge and advise on matters regarding health system reforms across all functions and building blocks such as stewardship/governance (leadership and coordination, strategy development, regulations and laws as well as influencing other sectors to incorporate health concerns in their policies, monitoring and evaluation for public accountability of policy/implementation improvement); financing (revenue raising, risk and resource pooling, resource allocation and methods of payment); resource generation (technologies including pharmaceuticals, health workforce and knowledge management, health facilities, country health information systems and health metrics networks); and personal and population-based service delivery (primary health care, hospitals, public health services, etc.);
7. Contribute to evaluating the impact of WHO's collaboration with Bangladesh (aggregated and area specific) and to developing evaluation tools;
8. Collaborate with relevant ministries and other stakeholders in undertake gap analyses in relevant areas of work and support capacity building efforts in these deficient areas to ensure that priorities are fulfilled.
9. Contribute to the external relationships, representation, communication and advocacy work of the WCO aimed at improving health system transparency and accountability;
10. Represent WHO in inter-agency meetings related to Health System Strengthening and Universal Health Coverage; and
11. Undertake other relevant duties as may be assigned by the supervisor.

REQUIRED QUALIFICATIONS
Education

**Essential**: Advanced university degree in health policy, health systems or public health, health financing, health economics, management or related field.

**Desirable**: Doctorate degree (PhD, DrPH, or et cetera) in health systems development or health financing or health economics, or a related field.

Experience

**Essential**: At least 10 (ten) years’ of relevant experience including considerable experience obtained in an international context, with progressive responsibility in providing technical support and management of health systems strengthening activities.

**Desirable**: Experience of work in UN and/or other international organizations; knowledge of programmes and practices of WHO/UN agencies will be an advantage; as well as experience in designing, implementing and assessing health sector reforms with a view of achieving universal health coverage.

Skills

1. Ability to promote coordination with the health system team members, other WHO colleagues, and external partners
2. Ability to facilitate the development of national health policies, strategies, and plans as well as of norms, guidelines, and tools in health systems strengthening
3. Knowledge of management including planning, negotiation, resource mobilization, presentation, and problem solving
4. Ability to work in a multi-disciplinary team

WHO Competencies

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Building and promoting partnerships across the organization and beyond
- Producing results

Use of Language Skills

**Essential**: Expert knowledge of English.

REMUNERATION

WHO salaries for staff in the Professional category are calculated in US dollars. The remuneration for the above position comprises an annual base salary starting at USD 87,108 (subject to mandatory deductions for pension contributions and health insurance, as applicable), a variable post adjustment, which reflects the cost of living in a particular duty station, and currently amounts to USD 2490 per month for the duty station indicated above. Other benefits include 30 days of annual leave, allowances for dependent family members, home leave, and an education grant for dependent children.

ADDITIONAL INFORMATION

- This vacancy notice may be used to fill other similar positions at the same grade level
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.
- Please note applications should be submitted through WHO’s online recruitment portal. Please visit www.who.int/careers to complete an online profile and to apply to this vacancy.
- The written test for shortlisted candidates will be tentatively be held in week of 6 January 2020.
- In the event that your candidacy is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: http://www.whed.net/. Some professional certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- Staff members in other duty stations are encouraged to apply.
- For information on WHO’s operations please visit: http://www.who.int.
- WHO is committed to workforce diversity.
- WHO’s workforce adheres to the WHO Values Charter and is committed to put the WHO Values into practice.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- WHO has a mobility policy which can be found at the following link: http://www.who.int/employment/en/. Candidates appointed to an international post with WHO are subject to mobility and may be assigned to any activity or duty station of the Organization throughout the world.
- Applications from women and from nationals of non and underrepresented Member States are particularly encouraged.

https://careers.who.int/careersection/in/jobdetail.ftl

11/12/2019