NPO – Health Policy and Planning - (1804726)

Grade: NO-3
Contractual Arrangement: Temporary appointment under Staff Rule 420.4
Contract duration: 24 months
Posting Date: Nov 21, 2018, 11:09:25 AM
Closing Date: Dec 12, 2018, 4:59:00 AM
Primary Location: Bangladesh-Dhaka
Organization: SE_BAN WR Office, Bangladesh
Schedule: Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device’s system settings.

OBJECTIVES OF THE PROGRAMME

The objective of the WHO Bangladesh Country Office is to implement the Country Cooperation Strategy by supporting the Bangladesh Government in the formulation, implementation and evaluation of national health policies, strategies and plans and developing and managing WHO’s technical cooperation programmes. WHO provides guidance and technical support in organizing the humanitarian health response and in revitalizing the capacity of the health sector to rebuild and recover from emergencies in appropriate and sustainable ways. The Country Office develops a two-way collaboration with the Government of Bangladesh in support of their efforts of achieving national health goals; of ensuring the attainment of universal health coverage and of contributing to global and regional public health action by providing need-based technical assistance in national level policy formulation, setting norms and standards, improving knowledge dissemination and management, monitoring country health situation and building sustainable institutional capacity, to play a greater leadership role indifferent national level policy and technical forums. Within the framework of the Collaborative Country Cooperation Strategy, the Health Systems Programme’s objective is to promote universal health coverage through strengthening frontline services. The Programme supports the Government of Bangladesh in advocating for a more integrated human resource development; facilitating the delivery of quality and integrated, people centred and equitable services; ensuring equity in national health policies, strategies and plans through formulation of legal and regulatory frameworks to implement the Health Financing Strategy and further strengthening capacities in generating information and utilizing evidence as well as in ensuring quality medical products. The Programme in Category 4 is mainstreamed into four areas: (1) National health policies, strategies and plans; (2) Integrated people-centred health services; (3) Access to medicines and health technologies; (4) Health system information and evidence.

DESCRIPTION OF DUTIES

1. Assist the health systems unit in providing technical assistance on health policies and strategies development including communication with different stakeholders (in- and outside the health sector) and key country partners; including technical consultations and dialogues;

2. Assist the health systems unit in providing technical guidance on health planning processes such as situation analysis, priority setting, and budgeting of the sector plan, with a view of strengthening national policies, strategies and plans.

3. Assist regular policy reviews/assessments and evaluations of the implementation of national health policies, strategies and plans.

4. Assist in strengthening coordination and partnerships with non-state actors (NGOs, private sector, CSO); for the progressive realization of Universal Health Coverage.

5. Support the Ministry of Health and Family Welfare in strengthening its leadership role and the management skills of health managers at all levels through innovative approaches that promote good governance and improved performance of the health sector.

6. Provide assistance to strengthen mechanisms and tools adopting a results-based approach to management in the health sector.

7. Support efforts to enhance the generation, analysis/interpretation and use of evidence for decision making, through coordination with relevant departments in government for the design and implementation of appropriate platforms and capacity building of key stakeholders.

8. Assist in the development, harmonization and implementation of the monitoring and evaluation frameworks for UHC; the Health, Nutrition, and Population Sector Plan (2016-2021); as well as the reporting on these.

9. Facilitate the reporting and dissemination of the monitoring results of the health related Sustainable Development Goals (SDGs).

10. Provide inputs and contributions to UHC and overall health systems development efforts in Bangladesh.
11. Any other duties as assigned by the supervisor.

REQUIRED QUALIFICATIONS

Education

Essential: University degree in health or social sciences or management or related field.

Desirable: Master’s degree in health policy/planning, or health management/administration, or public health or health systems or related subject.

Experience

Essential: At least two years of work experience in health systems development, with a focus on health policy and planning.

Desirable: • Working experience in developing national health policies, strategies, and plans.
  • Working experience in inter-sectoral collaboration in health policy and planning.
  • Work experience in evidence generation/use in the policy process.
  • Working experience as health policy analyst or policy maker or researcher.
  • Working experience at national and/or district level and/or below.
  • Worked for an international organization in Bangladesh or experience abroad.

Skills

• Demonstrated ability to provide sound methodological and technical advice and guidance to multiple stakeholders and partners in countries
• Demonstrated ability to work effectively with the Ministry of Health and with stakeholders at the country level, as well as with the regional, Inter Country and Staff at the Country level
• Demonstrated ability to innovate, integrate, synergize and communicate complex ideas verbally and in writing
• Ability to plan, analyse data and design studies

WHO Competencies

1. Teamwork
2. Respecting and promoting individual and cultural differences
3. Communication
4. Building and promoting partnerships across the organization and beyond
5. Moving forward in a changing environment

Use of Language Skills


Desirable:

REMUNERATION

Remuneration comprises an annual base salary starting at BDT 3,599,803 (subject to mandatory deductions for pension contributions and health insurance, as applicable) and 30 days of annual leave.

ADDITIONAL INFORMATION

• This vacancy notice may be used to fill other similar positions at the same grade level
• Please note applications should be submitted through WHO's online recruitment portal. Please visit www.who.int/careers to complete an online profile and to apply to this vacancy.
• Only candidates under serious consideration will be contacted.
• A written test may be used as a form of screening.
• In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma (s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: http://www.who.net/. Some professional certificates may not appear in the WHED and will require individual review.
• Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
• For information on WHO's operations please visit: http://www.who.int.
• WHO is committed to workforce diversity.
• WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
• This is a National Professional Officer position. Therefore, only applications from nationals of the country where the duty station is located will be accepted. Applicants who are not nationals of this country will not be considered.