

National Professional Officer (Health Financing) - (1903954)

Grade: NO-C

Contractual Arrangement: Temporary appointment under Staff Rule 420.4

Contract duration: 2 years

Posting Date Aug 30, 2019, 3:14:11 PM

Closing Date Sep 20, 2019, 3:29:00 AM

Primary Location India-New Delhi

Organization SE_IND WR Office, India

Schedule Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

OBJECTIVES OF THE PROGRAMME

WHO India Country Office collaborates with the Government of India and relevant stakeholders within the framework of the collaborative Country Cooperation Strategy (CCS), to actively support the development and implementation of national health policies, strategies and plans in the area of Health Systems strengthening.

The WCO-India programme of work supports the Government of India (GoI) in:

1. Providing technical support in developing national policies, strategies and activities in the area of health systems strengthening and including health financing and health insurance.
2. Technical support for implementation and activities to reform and strengthen health service delivery, primary health care and to improve quality of health services
3. Advocating for Universal Health Coverage and building up national (and state level, as and where required) capacity in UHC related matters.
4. Facilitating the adoption of evidence based public health interventions as well as appropriate reforms/changes with a view to promote equity and accelerate the movement towards Universal Health Coverage.

Underlying Values and Core Functions of WHO

All the Member States of WHO in the South East Asia Region share the common value of the highest attainable standard of health as a fundamental human right. All of WHO actions are based on this and rooted in the underlying values of equity, solidarity and participation.

WHO's mandate revolves around six (6) leadership priorities specifying (i) advancing universal health coverage (ii) health related sustainable development goals (iii) addressing the challenge of non-communicable diseases and mental health, violence and injuries and disabilities (iv) implementing the provisions of the International Health Regulations (2005) (v) increasing access to quality, safe, efficacious and affordable medical products (vi) addressing the social, economic and environmental determinants of health.

The South - East Asia Region of WHO is made up of 11 countries, with over 1.8 billion people, with India's population of 1.3 billion. The diversity of people and health situations requires, on the demand side, a solid understanding of the emerging socio-economic, epidemiologic and demographic patterns and trends at both aggregate as well as national and sub-national levels, with due sensitivity to disadvantaged populations and Vulnerable segments of society. On the supply side, it is equally crucial to have a solid understanding of the commonalities and divergences of the health systems as well as of the circumstances and political economy under which they have evolved and operate.

Mission of the WHO Country Office for India

In the context of the General Programme of Work and within the framework of the WHO Country Cooperation Strategy, the mission of the WHO Country Office is to support India in: (i) developing and sustaining its own health policies, health systems and public health programmes; (ii) working to prevent and overcome threats to health; (iii) anticipating future challenges; and (iv) advocating for public health.

DESCRIPTION OF DUTIES

Under the overall guidance of the WHO Representative to India and the direct supervision of Team Leader (Health Systems), with a view to achieve the expected results set out in the relevant WCO-India biennial workplan in accordance with WHO's Country Cooperation Strategy with India, as part of the WCO-India team working on Health Systems. The main purpose of the position is to provide technical advice and support to the Government of India on health economics and health financing. This covers policy dialogue with stakeholders, technical assistance activities including evidence generation and capacity building.. The incumbent will have the following responsibilities:

1. Engage in policy dialogue on health financing & insurance issues with government and other relevant stakeholders specially to support Ayushman Bharat- Pradhan Mantri Jan Aarogya Yojana (AB-PMJAY) at national as well as state-level
2. Serve as a technical resource to WHO India, the government on health financing and health economics and related health policy issues
3. Support work in the country on developing and institutionalizing National Health Accounts
4. Plan, support, conduct and participate in capacity building activities in the areas of health financing, health economics and health systems in the country
5. Coordinate quantitative analyses for related to various health insurance and financing schemes of union and state levels in India with specific focus on claim analysis, equity analysis; costing of benefit package and the expected utilization of services from health insurance scheme
6. Coordinate work on design and revision of benefit package
7. Identify additional technical assistance requirements and organize relevant expertise & support states in planning for the implementation of NHPS
8. Assess requests received from states for possible action by WHO & Advise states on generating relevant health financing evidence and strategies
9. Perform all other related duties as assigned by supervisors

REQUIRED QUALIFICATIONS

Education

Essential: University degree in public health or health sciences or equivalent.

Desirable: Post graduate degree in health financing or health economics or equivalent.

Experience

Essential: At least five years of progressively responsible experience at national/state level in health policy, Health financing; Health economics and health systems planning, evaluation, information and management or relevant experiences.

Desirable: Experience of work in UN and/or other international organizations. Work in the field of financing, planning and management

Skills

The incumbent should identify with the core values of the World Health Organization.

Thorough knowledge of the health financing situation in India with regard to the health system, national policies and strategies. Good understanding of global and national commitments towards Universal Health Coverage and ongoing concepts and policies in social health insurance. Good knowledge of the administrative functioning of government institutions and related departments/agencies and of the other partners in India.

Sound technical and policy advisory skills, based on evidence. Public health leadership skills with demonstrated ability to work effectively with government and colleagues in a team setting at national and international levels, to share information and data and make oral and written presentations on technical issues. Very good ability to build and maintain relations and network with national & state authorities and other stakeholders across relevant sectors. Understanding of the potential motivating factors within national context and the ability to move forward and adjust to new approaches in an increasingly complex and changing environment.

Modern management skills (planning and evaluation, etc.). Capacity to prepare terms of reference and to prepare and monitor and manage the implementation of contractual agreements. Capacity to convey information and options in a structured and credible way; ability to speak and write clearly. Proficiency in computer applications and ability to draft reports.

Knowledge of WHO /UN agencies programmes and practices will be an advantage.

WHO Competencies

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Producing results
- Building and promoting partnerships across the organization and beyond
- Creating an empowering and motivating environment

Use of Language Skills

Essential: Expert knowledge of English.

Other Skills (e.g. IT): Excellent knowledge of MS Office applications, especially Excel computer skills for making high quality data analysis and technical presentations. Skills in analysis tools would be considered as an asset.

REMUNERATION

Remuneration comprises an annual base salary starting at INR 3,025,907 (subject to mandatory deductions for pension contributions and health insurance, as applicable) and 30 days of annual leave.

ADDITIONAL INFORMATION

- This vacancy notice may be used to fill other similar positions at the same grade level
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.
- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- Staff members in other duty stations are encouraged to apply.
- For information on WHO's operations please visit: <http://www.who.int>.
- WHO is committed to workforce diversity.
- WHO's workforce adheres to [the WHO Values Charter](#) and is committed to put the WHO Values into practice.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- This is a National Professional Officer position. Therefore, only applications from nationals of the country where the duty station is located will be accepted. Applicants who are not nationals of this country will not be considered.

