INTRODUCTION:

All the Member States of WHO in the South East Asia Region share the common value of the highest attainable standard of health as a fundamental human right. All of WHO actions are based on this and rooted in the underlying values of equity, solidarity and participation.

WHO’s mandate revolves around six (6) leadership priorities specifying (i) advancing universal health coverage (ii) health related sustainable development goals (iii) addressing the challenge of non-communicable diseases and mental health, violence and injuries and disabilities (iv) implementing the provisions of the International Health Regulations (2005) (v) increasing access to quality, safe, efficacious and affordable medical products (vi) addressing the social, economic and environmental determinants of health.

The South – East Asia Region of WHO is made up of 11 countries, with over 1.8 billion people, with India’s population of 1.3 billion. The diversity of people and health situations requires, on the demand side, a solid understanding of the emerging socio-economic, epidemiologic and demographic patterns and trends at both aggregate as well as national and sub-national levels, with due sensitivity to disadvantaged populations and vulnerable segments of society. On the supply side, it is equally crucial to have a solid understanding of the commonalities and divergences of the health systems as well as of the circumstances and political economy under which they have evolved and operate.

Mission of the WHO Country Office for India

In the context of the General Programme of Work and within the framework of WHO's Country Cooperation Strategy, the mission of WHO Country Office for India (WCO-India) is to support India in: (i) developing and sustaining its own health policies, health systems and public health programmes; (ii) working to prevent and overcome threats to health; (iii) anticipating future challenges; and (iv) advocating public health.

The Health Sustainable Developments Goals (h-SDG) have Universal Health Coverage (UHC) as the overarching goal to achieve all other health related global targets. In order to achieve UHC, it is widely recognized that investments are needed in national health systems based on a strong primary health care model.

The 2017 National Health Policy reflects the commitment of the Government of India to progress towards UHC. The recently announced Ayushman Bharat Program (ABP) aims to address health holistically by expanding a range of essential health services for Comprehensive Primary Health Care (CPHC) through Health and Wellness Centers (HWC) and increasing financial protection through the National Health Protection Mission (NHPM).

WHO India is providing technical support to the Union Ministry of Health and Family Welfare (MOHFW), Government of India and NITI Aayog, amongst others, on ABP at the national level. WHO has also received requests from states for technical assistance on health systems strengthening to ensure successful roll-out and scale-up of initiatives proposed under the ABP.
Description of Duties:
Under the direct supervision of National Professional Officer (Health Workforce) and under the overall guidance of Team Leader- Health Systems, with a view to achieve the expected results set out in the relevant WCO-India work plans in accordance with the WHO’s Country Cooperation Strategy with India, the incumbent will have the following responsibilities in her/his assigned area of work:

- Contribute to the development, integration and operationalization of state health policies and plans for timely implementation and scale up of the ABP, with attention to comprehensive Primary Health Care (PHC) and in alignment with financial reforms under NHPM as per state demands;
- Provide technical assistance for preparedness assessment, planning and monitoring of the roll-out of HWCs guided by national operational guidelines;
- Identify and develop context-specific service delivery models and workflow dynamics in a geographically defined area;
- Build capacity for analysis, development and planning of the health workforce, in particular mid-level healthcare providers and comprehensive PHC teams;
- Provide regular feedback and guidance to the State Government based on evidence from monitoring of activities at the state and sub-state levels;
- Liaison with WHO Health Systems Team on providing support to the state on health financing and health insurance related issues;
- Mobilize WHO support on access to medicines, diagnostics and blood products;
- Advocate for and facilitate information sharing on progress towards SDGs and UHC, in coordination with the WHO Field Office;
- Collaborate with and foster partnerships with a wide range of stakeholders for health system strengthening at state level;
- Undertake any other activities / tasks as assigned by the supervisors.

QUALIFICATIONS REQUIRED

Education:

Essential: Masters’ Degree in Public Health, Social Science or Health related discipline.
Desirable: MD in Community Medicine

WHO only considers higher educational qualifications obtained from accredited institutions. The list can be accessed through this link: [http://www.whed.net/](http://www.whed.net/)

Competencies:

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Knowing and managing yourself
- Producing results
- Building and promoting partnerships across the organization and beyond
**Functional Skills and Knowledge:**

- Good understanding of the Indian health system;
- Excellent communication, teamwork and coordination skills as well as strong analytical skills and experience with technical reporting

**Experience:**

**Essential:** At least 4 years’ experience in the area of health systems and/or public health at the state or national level. Relevant experience in policy, planning, monitoring of service delivery and health programs; Experience in providing technical assistance to guide policies and implementation.

**Desirable:** 7 years or more experience in health systems and/or public health at the state or national level; Applicants having experience in working with government health officials, other health actors and working with UN agencies shall be at an advantage

**Languages:** Excellent knowledge of written and spoken English and working knowledge of local language will be an asset.

**Other Skills (e.g. IT):** Skills in using Microsoft Office software such as MS Word, Excel, and PowerPoint

**Additional Information:**

Monthly remuneration is INR 166,755 taxable as per Indian laws and the appointment will be through Special Services Agreement (SSA) extendable subject to satisfactory performance and continuing need for the function. S/he could be posted anywhere in India as per the Project needs.

Consultant- Health Systems is a national of the country (India) in which s/he has to serve, is recruited locally and is not subject to assignment to any official station outside the home country. Only Indian Nationals should apply.

The incumbent should contribute to ensuring high professional, ethical, and institutional standards of the Organization. S/he should also meet professional conduct expectations, and basic universal norms of honesty, integrity, loyalty, and lawful behavior. This includes compliance with the above, including ability to: perform within existing organizational structures and governance; adhere to WHO's processes; demonstrate gender and cultural sensitivity; demonstrate respectful and constructive interpersonal communication; perform as a team player; and demonstrate due diligence.

Applications which are not completed in all respects will not be considered.

Those who are interested may wish to send their applications in the attached Personal History Form (PHF) (signed and duly completed in all respects) to seindhr@who.int

A written test and interviews will be used as a form of screening

“WHO IS COMMITTED TO WORKFORCE DIVERSITY”

Only candidates under serious consideration will be contacted.

谝 WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco