

Title: Focal person for immunization in urban city (FPI-UC)	Date: 3 January 2019
Contract type: Special Services Agreement (SSA)	Deadline for applications: 16 January 2019
Duration: Initial offer of one year, extendable (For details on contract type, please refer to Additional Information below)	Prospective Locations: Guwahati (Assam), Gaya, Patna, Muzzafarpur (Bihar), Bangalore-Urban, Bruhat Bengaluru Mahanagara Palike (BBMP) (Karnataka), Bhopal, Indore (Madhya Pradesh) and Agra, Allahabad, Ghaziabad, Kanpur (Nagar), Lucknow, Varanasi (Uttar Pradesh) regions for immediate vacancy. Other locations.

The incumbent will be initially stationed at the prospective location. S/he could be posted anywhere in India as per the Project needs.

INTRODUCTION:

All the Member States of WHO in the South East Asia Region share the common value of the highest attainable standard of health as a fundamental human right. All of WHO actions are based on this and rooted in the underlying values of equity, solidarity and participation.

WHO's mandate revolves around six (6) leadership priorities specifying (i) advancing universal health coverage (ii) health related sustainable development goals (iii) addressing the challenge of non-communicable diseases and mental health, violence and injuries and disabilities (iv) implementing the provisions of the International Health Regulations (2005) (v) increasing access to quality, safe, efficacious and affordable medical products (vi) addressing the social, economic and environmental determinants of health.

The South – East Asia Region of WHO is made up of 11 countries, with over 1.8 billion people, with India's population of 1.3 billion. The diversity of people and health situations requires, on the demand side, a solid understanding of the emerging socio-economic, epidemiologic and demographic patterns and trends at both aggregate as well as national and sub-national levels, with due sensitivity to disadvantaged populations and vulnerable segments of society. On the supply side, it is equally crucial to have a solid understanding of the commonalities and divergences of the health systems as well as of the circumstances and political economy under which they have evolved and operate.

Mission of the WHO Country Office for India

In the context of the General Programme of Work and within the framework of WHO's Country Cooperation Strategy, the mission of WHO Country Office for India (WCO-India) is to support India in: (i) developing and sustaining its own health policies, health systems and public health programmes; (ii) working to prevent and overcome threats to health; (iii) anticipating future challenges; and (iv) advocating public health.

In pursuit of the above goals, the National Polio Surveillance Project (NPSP) of WCO-India was launched in 1997 to work closely with the Union and State governments to support polio eradication activities in India. Following eradication of polio from India in 2011 and certification of WHO SEAR as polio free in March 2014, NPSP continues to support the government in implementation of the Polio Eradication and End Game Strategic Plan (2013-19).

Further, NPSP is transitioning by broadening its scope of work and is providing support for the intensification of routine immunization as a part of the overall health system strengthening, supporting the goal of measles

elimination & rubella control and introduction of new vaccines in India.

Description of Duties:

Under the direct supervision of Surveillance Medical Officer (SMO) and under the overall guidance of Regional Team Leader (RTL)/ Sub-Regional Team Leader (SRTL) as the case may be, with a view to achieve the expected results set out in the relevant WCO-India work plans in accordance with the WHO's Country Cooperation Strategy with India, the incumbent will have the following responsibilities in her/his assigned area of work:

- Support city officials and Surveillance Medical officer, WHO-NPSP in formation of City task forces for urban immunization. Participate in meetings for urban immunization and provide updates on progress of immunization in urban areas, highlight challenges and suggest corrective actions.
- Facilitate in identification of high-risk areas with underserved populations, urban migrants, and slum dwellers with coverage and equity issues. Field validations for reviewing the existing RI micro-plans to ensure inclusion of these populations.
- Assist SMO, WHO-NPSP and city officials in urban micro-planning and field validations for routine immunization
- Support city officials in capacity development and trainings of urban health workers including frontline workers such as ASHA, Mahilla Arogya Samitis.
- Monitor immunization fixed and outreach sessions and provide feedback to UPHC's medical officers and SMO, WHO-NPSP
- Support in stakeholder mapping along with facilitation of convergence for urban health strengthening. Enlisting of all possible partners and institutions such as medical colleges (allopathic/AYUSH/Nursing/dental), NGOs, industries and other private organizations.
- Support immunization activities such as new vaccine introduction, immunization campaigns including periodic intensification of routine immunization in urban areas.
- Coordinate with City Programme Management Unit, Urban Health for inclusion of need based support for urban health immunization in state PIP.
- Analyze urban immunization data (administrative/concurrent monitoring/VPD surveillance) and follow up for corrective actions with counterparts from Urban Health Immunization (NHM)
- Undertake any other activities / tasks as assigned by the supervisors.

QUALIFICATIONS REQUIRED

Education:

Essential: University degree

Desirable: Masters in Public Health/Health Administration or related fields/Masters in Social Work

WHO only considers higher educational qualifications obtained from accredited institutions. The list can be accessed through this link: <http://www.whed.net>

Competencies:

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Knowing and managing yourself
- Producing results

Functional Skills and Knowledge:

- Has, or can quickly acquire, a thorough working knowledge of essential WHO procedures, policies, rules and regulations.
- Have very good interpersonal skills with the ability to work well with, and positively relate to people at all levels and from all backgrounds and orientations.
- Able to acquire, analyze and communicate information (both verbally and through a good standard of written English) and based on evidence and knowledge, suggests appropriate action.
- Ability to draft reports, correspondence concisely and clearly.
- Understands and behaves within WHO professional, ethical and legal boundaries and encourages others to adhere to these.

Experience:

Essential: At least 3 years broad experience of field experience in planning & monitoring of programme/s

Desirable: Experience of working in urban areas. Locally resident candidates at the above mentioned prospective locations.

Languages: Excellent knowledge of written and spoken English and working knowledge of local language will be an asset.

Other Skills (e.g. IT): Skills in using Microsoft Office software such as MS Word, Excel, and PowerPoint

Additional Information:

Monthly remuneration is INR 72,678 taxable as per Indian laws and the appointment will be through Special Services Agreement (SSA) extendable subject to satisfactory performance and continuing need for the function. S/he could be posted anywhere in India as per the Project needs.

Focal person for immunization in urban city (FPI-UC) is a national of the country (India) in which s/he has to serve, is recruited locally and is not subject to assignment to any official station outside the home country. Only Indian Nationals should apply.

The incumbent should contribute to ensuring high professional, ethical, and institutional standards of the Organization. S/he should also meet professional conduct expectations, and basic universal norms of honesty, integrity, loyalty, and lawful behavior. This includes compliance with the above, including ability to: perform within existing organizational structures and governance; adhere to WHO's processes; demonstrate gender and cultural sensitivity; demonstrate respectful and constructive interpersonal communication; perform as a team player; and demonstrate due diligence.

Applications which are not completed in all respects will not be considered.

Those who are interested may wish to send their applications in the attached Personal History Form (PHF) (signed and duly completed in all respects) to [**seindhr@who.int**](mailto:seindhr@who.int)

A written test and interviews will be used as a form of screening

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Only candidates under serious consideration will be contacted.



WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco