

Team Leader (Reproductive, Maternal, Newborn, Child and Adolescent Health) - (1900799)

Grade: P5

Contractual Arrangement: Fixed-term appointment

Contract duration: Two years

Posting Date Apr 1, 2019, 1:35:28 PM

Closing Date Apr 22, 2019, 3:29:00 AM

Primary Location India-New Delhi

Organization SE_IND WR Office, India

Schedule Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

OBJECTIVES OF THE PROGRAMME

WHO India Country Office collaborates with the Government of India and relevant stakeholders within the framework of the collaborative Country Cooperation Strategy (CCS), to actively support the development and implementation of national health policies, strategies and plans in the area of Reproductive, Maternal Newborn Child and Adolescent Health. The WCO-India programme of work in the area Reproductive, Maternal, Newborn Child and Adolescent Health supports the GOI in providing high quality technical and normative support for planning and implementation of evidence-based RMNCAH policies and strategies, in order to improve access, effective and equitable coverage to high quality health services to women, children and adolescents at facility and community levels, and monitor and measure progress in implementation and impact on survival, growth and development. Underlying Values and Core Functions of WHO All the Member States of WHO in the South East Asia Region share the common value of the highest attainable standard of health as a fundamental human right. All of WHO actions are based on this and rooted in the underlying values of equity, solidarity and participation. The seven point global health agenda contained in WHO's Twelfth General Programme of Work (2014-2019) includes: (i) investing in health to reduce poverty; (ii) building individual and global health security; (iii) promoting universal coverage, gender equality and health related human rights; (iv) tackling determinants of health; (v) strengthening health systems and equitable access; (vi) harnessing knowledge, science and technology; and (vii) strengthening governance, leadership and accountability. WHO's mandate revolves around six core functions: (i) providing leadership on global health matters; (ii) shaping the health research agenda; (iii) setting norms and standards; (iv) articulating evidence-based policy options; (v) providing technical support to countries; and (vi) monitoring and assessing health trends. The South -East Asia Region of WHO is made up of 11 countries, with over 1.8 billion people, with India's population of 1.2 billion. The diversity of people and health situations requires, on the demand side, a solid understanding of the emerging socio-economic, epidemiologic and demographic patterns and trends at both aggregate as well as national and sub-national levels, with due sensitivity to disadvantaged populations and vulnerable segments of the society. On the supply side, it is equally crucial to have a solid understanding of the commonalities and divergences of the health systems, the circumstances and political economy under which they have evolved and operate. Mission of the WHO Country Office for India Within the framework of WHO's Country Cooperation Strategy the mission of the WHO Country Office is to support India in: (i) developing and sustaining its own health policies, health systems and public health programmes; (ii) working to prevent and overcome threats to health; (iii) anticipating future challenges; and (iv) advocating public health.

DESCRIPTION OF DUTIES

Under the overall guidance of the WHO Representative to India and direct supervision of Coordinator, Health Programmes, with a view to achieve the expected results set out in the relevant WCO-India biennial work plans in accordance with WHO's Country Cooperation Strategy with India (2012-2017), as part of the WCO-India team working on Reproductive Maternal Newborn Child and Adolescent Health (RMNCAH) the incumbent will have the following responsibilities:

1. Lead and manage the team of Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH) in both technically and managerial aspects.
2. Provide policy advice and technical support to the Ministry of Health and Family Welfare in development/revision and implementation of evidence-based policies and strategies to improve access to health services to women, newborns, children and adolescents in the rural and urban areas in an equitable manner.
3. Provide technical support to strengthen health facilities and capacity of the health care providers in using evidence based interventions for women, newborns, children and adolescents, at facility and community levels, and monitor and measure progress in implementation and impact on reproductive health, family planning, child survival, growth and development and adolescent health.
4. Provide technical support in scaling up the capacity building of health care providers at the primary and referral level facilities and the use of national standards and guidelines to ensure quality of care during pregnancy, childbirth, post partum and in the immediate newborn period.
5. Support the adaptation of global and regional WHO guidelines, global strategies including Global Strategy on Women's, Children and Adolescents' Health , evidence based policies, strategies and plans, recommendations and tools for implementation of reproductive, maternal, newborn, child and adolescent health in context of the country needs and priorities.
6. Support capacity development of the national counterparts in effective programme planning and management, ensuring the use of available information, and focused on increasing effective coverage of interventions.
7. Support national counterparts in research related to reproductive, maternal, newborn, child and adolescent health and provide technical inputs to the design and implementation of relevant research proposals.

8. Provide technical and or financial support for in- country trainings/ workshops/ meetings in the area of reproductive, maternal, newborn , child and adolescent health.
9. Develop the work plan of Category 3, periodically monitor the Programme Budget implementation including managing human and financial resources to ensure optimal performance of the team members and accountability for the timely and efficient use of financial resources as stated in the Country Cooperative Strategy.
10. Mobilize resources and work in collaboration with the other health programmes in the WHO Country Office, Regional Office and HQ, other UN agencies, developmental partners, relevant international, regional and national counterparts to promote reproductive, maternal, newborn, child and adolescent health in India.
11. Perform any other work assigned by the WHO Representative.

REQUIRED QUALIFICATIONS

Education

Essential: Advanced University Degree in Public Health, Management or Health related fields.

Desirable: Postgraduate Degree (Master or PhD) in Reproductive, Maternal, Newborn, Child or Adolescent Health.

Experience

Essential: At least 10 years of relevant experience in the management or implementation of Public Health Programmes including considerable experience obtained in an international context.

Desirable: Experience of work in WHO, UN and/or other international organizations.

Skills

The incumbent should identify with the core values of the World Health Organization and have a good knowledge of WHO policies, programmes and guidelines in the related areas. Thorough knowledge of the situation in India with regard to RMNCAH with good understanding of country's needs and priorities, of issues and policies in this area. Good knowledge of the administrative functioning of government institutions and related departments/agencies, and of the other partners in India. Sound technical and policy advisory skills, based on evidence. Public health leadership skills with demonstrated ability to work effectively with government and colleagues in a team setting at national and international levels, to share information and data and make oral and written presentations on technical issues. A good ability to build and maintain relations and network with national authorities and other stakeholders across relevant sectors. Understanding of the potential motivating factors within national context and ability to adjust to new approaches in an increasingly complex environment. Modern management skills (planning and evaluation, etc). Capacity to prepare terms of reference and to prepare and monitor and manage the implementation of contractual agreements. Capacity to convey information and options in a structured and credible way; ability to speak and write clearly. Proficiency in computer applications and ability to draft reports. Knowledge of WHO /UN agencies programmes and practices will be an advantage.

Other skills (eg. IT) - Proficient in MS Office Software applications, data analysis and technical presentations.

WHO Competencies

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Producing results
- Building and promoting partnerships across the organization and beyond

Use of Language Skills

Essential: Expert knowledge of English.

Desirable:

REMUNERATION

WHO salaries for staff in the Professional category are calculated in US dollars. The remuneration for the above position comprises an annual base salary starting at USD 87,108 (subject to mandatory deductions for pension contributions and health insurance, as applicable), a variable post adjustment, which reflects the cost of living in a particular duty station, and currently amounts to USD 1916 per month for the duty station indicated above. Other benefits include 30 days of annual leave, allowances for dependent family members, home leave, and an education grant for dependent children.

ADDITIONAL INFORMATION

- This vacancy notice may be used to fill other similar positions at the same grade level
- Only candidates under serious consideration will be contacted.
- Please note applications should be submitted through WHO's online recruitment portal. Please visit www.who.int/careers to complete an online profile and to apply to this vacancy.
- A written test may be used as a form of screening.
- The written test for shortlisted candidates will be tentatively be held in week starting 12 May 2019. Candidates are advised to make themselves available during that period
- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma (s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.

- For information on WHO's operations please visit: <http://www.who.int>.
- WHO is committed to workforce diversity.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- WHO has a mobility policy which can be found at the following link: <http://www.who.int/employment/en/>. Candidates appointed to an international post with WHO are subject to mobility and may be assigned to any activity or duty station of the Organization throughout the world.
- Applications from women and from nationals of non and underrepresented Member States are particularly encouraged.