VACANCY NOTICE NO. 2019/08

Issue Date: 17 April 2019  (2 weeks duration)  Closing Date: 2 May 2019 -1400hrs

Title | Assistant Software Developer | Duty Station | Male’, Maldives
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Post No. | SSA | Organizational Location | Ministry of Health
Grade | G3 | Duration | 7 months

MAIN DUTIES TO BE PERFORMED:

Under the direct supervision and guidance of Director of Information Technology Division, the incumbent will perform the following:

1) Developing / coding the applications related to health system information and people centered application
2) Develop innovative solutions delivering optimal user experience
3) Deliver maintainable code in accordance to enterprise standards
4) Assist in performing systems analysis, design and development of basic complexity. Design database schemas and structures required for the application
5) Participate with other development staff, operations staff and IT staff, as appropriate, in overall system and integrated testing on small to medium scope efforts.
6) Prepare test data and execute detailed test plans with supervision. May participate in any required debugging.
7) Develop an understanding of interrelationships and effects among programs and interfacing applications.
8) Organize meetings with relevant stakeholders when required during the development process
9) Use available resources to develop clear and complete technical and functional specifications for small to medium scope efforts
10) Prepare charts, tables and diagrams to assist in analyzing problems
11) Prepare, with assistance, assessments and task plans to include required tasks, estimated time frames and effort for assignments.
12) Maintain good working knowledge of the supporting application(s), development environments and the supported client environment.
13) Take ownership of daily project needs and communications.
14) Conduct code review to ensure delivery of high-quality standards

EDUCATIONAL QUALIFICATIONS, EXPERIENCE, ETC.

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<th>Competencies</th>
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<td>1) Fostering, Integration and Teamwork, 2) Respecting and Promoting individual and cultural differences, 3) Communicating in a Credible and effective way, 4) Producing Results, 5) Moving forward in a changing environment.</td>
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<th>Functional Knowledge &amp; Skills</th>
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<td>Able to work as part of a team, coordinate with others and follow directions and guidance from supervisor</td>
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<th>Educational Qualifications</th>
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<td><strong>Required</strong>: Diploma in Information Technology</td>
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<td><strong>Desirable</strong>: Knowledge of design softwares, understanding of the Maldivian health context will be an added advantage.</td>
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Experience  
**Required:** Minimum of 1-year experience in related field  
**Desirable:** Willingness and ability to work long hours.

Computer Literacy  
Computer skills in MS Excel, MS Word and PowerPoint is a must and knowledge of other Microsoft software will be of an advantage.

Languages  
Proficient in Spoken and Written English and Dhivehi

**LATE APPLICATIONS WILL NOT BE ACCEPTED**

**Note:**

1. Applicants should submit a brief resume of their relevant experience and other qualifications along with national ID and give reasons for being suitable for the post, using the WHO Personal History Form (PHF). Applicants may contact the WHO Country Office for the PHF or download it from the website http://www.searo.who.int/maldives/about/employment.

2. Application, marked “Confidential” should be submitted to the WHO Country Office for Maldives, 6th Floor, Roashanee Building, Sosun Magu, Male’, in the PHF form as stated in 1 above. Applications can also be submitted through e-mail to: semav_vacancy@who.int with the subject as “Application for the post of “Assistant Software Developer””

3. A written test, using computer, will be held for the short-listed applicants. The performance in written test will decide applicant’s eligibility to appear in the interview.

4. Date and time of the written test and interview will be communicated to the shortlisted candidates separately. Recruitment process time is approximately 1 month.

5. **Annual salary:** MVR120,732.00

6. WHO is committed to workforce diversity

9. WHO has a smoke-free environment and does not recruit smokers