



Improving Service Delivery: Strengthening Capacity of Training Teams for Basic Health Staff

In-service training for Basic health Staff is fundamental for improving their capacity to deliver the quality health care services. Among the health professionals, in-service training is generally accepted as a recognized channel for disseminating new knowledge, ensuring professional growth and competence, morale and work attitude. Training is a vital component in the strengthening of the health system and it is the main way in which the quality of care done by health workers is maintained or improved. It is also the most important way of adapting the performance of health workers to meet the needs of the current situation or of some newly developing situation.

Training teams have been formed at all levels under the Ministry of Health for continuous medical education. All training teams are responsible for conducting quality in-service training by using effective training management, methodology and training assessment activities in more innovative approach.

For the purpose of strengthening the capacity of training teams at different levels, Ministry of Health has developed Handbook for training team and Training information system in collaboration with JICA. Training team members can apply Handbook for conducting quality training which includes organization with roles and responsibilities of training team members, effective training management, supportive supervision on training performance and reporting and recording mechanism. The Computerized Training Information System (TIS) is introduced with the aim of improving human resource development in health through equal opportunity of in-service training to all of the Basic health staffs.



**Capacity Building of Training Team in
Mon State**