OBJECTIVES OF THE PROGRAMME
The objective of the WHO Nepal Country Office is to implement the Country Cooperation Strategy by supporting the Nepal Government in the formulation, implementation and evaluation of national health policies, strategies and plans and developing and managing WHO's technical cooperation programmes at the country level. WHO provides guidance and technical support in organizing the humanitarian health response following emergencies and in revitalizing the capacity of the health sector to rebuild and recover from emergencies in appropriate and sustainable ways. The Country Office collaborates with the Government of Nepal and relevant stakeholders in support of their efforts of achieving national health goals; of ensuring the attainment of universal health coverage and of contributing to global and regional public health action by providing needs-based technical assistance in national level policy formulation, setting norms and standards, improving knowledge dissemination and management, monitoring country health situation and building sustainable institutional capacity, to play a greater leadership role in different national level policy and technical forums. Within this framework, this specific position will contribute to overall Maternal Child Health including Adolescent health, Gender, Human right and management of WHO collaborative work in related to Maternal Neonatal Child, geriatric, adolescent health and gender and to support Ministry of Health in Federalization process.

DESCRIPTION OF DUTIES
Under the overall guidance of WHO Representative to Nepal and close supervision of Medical Officer-Public Health Administrator, the incumbent will work as National Professional Officer in which capacity he/she will perform the following duties:

1. Oversee smooth implementation of the planned activities in WHO collaborative work plan in relevant field that is Reproductive, Maternal, Neonatal, Child, Adolescent Health (RMNCAH), Gender Human Right (GER) and supporting federalization activity in Ministry of Health (MoH) and to supervise, facilitate related National staffs.

2. Provide technical, managerial and supervisory support in the area of health through the life course, Gender Equity Human Rights (GER) and Midwifery, facilitate the development of collaborative plan and implementation of relevant work plan under WHO-Government of Nepal (GON) collaborative program, support monitoring and evaluation of related activities and documenting successful interventions, synthesizing lessons learnt for wider dissemination.

3. Provide technical, managerial assistance to relevant departments of MoH and supervise & mentor Maternal Perinatal Death Surveillance and Response coordinator. Foster partnership among the stakeholders in RMNCAH area especially in safe motherhood, Emergency Obstetric Care, Cervical cancer, Safe Abortion services and other related areas.

4. Facilitate various capacity building activities of government and guide MoH (Family Health Division, Child Health division, National Health Training Center, National Health Information, Education and Communication Center) to incorporate evidence based practices in all national level RMNCAH trainings and programmes.

5. Advice and provide technical assistance and support for the development and adaptation to the country context WHO's normative work in the area of RMNCAH, Midwifery Education, GER including the production and or adaptation of reports, guidelines and SOPs in line with federalization and administration restructuring.

6. Coordinate and built partnership with donors, bilateral partners, UN Agencies and civil society to harmonize on the policies and strategies related to RMNCAH, GER, midwifery and health aging within the context of National Health Sector Programme 2 (NHSP2), United Nations Development Assistance Framework (UNDAF), World Health Assembly (WHA) & Regional Committee (RC) of Health Ministers resolution.

7. Collaborate with WHO-HQ, WHO collaborating centers, National Health Research Council (NHRC) and academic institutions for research and action including under taking gap analysis, support capacity building in the area of RMNCAH, GER and health system federalization.

8. Built a linkage between WHO Country Office, South East Asia Regional Office (SEARO) & WHO-HQ and coordinate activities in RMNCAH,GER, midwifery and healthy aging.

9. Any other duties as assigned by the Supervisors.

REQUIRED QUALIFICATIONS
Education

**Essential:** University Degree in Medicine

**Desirable:** Advanced university degree in Medicine or Public Health

Experience

**Essential:** At least 5 years working experience in the field of public health.

**Desirable:** At least 3 years of professional experience in Maternal and Child Health Programme

Skills

1. Broad based knowledge of the country's needs and priorities in maternal child health, adolescent and geriatric health and functioning of related departments/agencies.
2. Ability to work in a multi-cultural environment.
3. Demonstrated ability to work with all types of personalities, especially in difficult situations.
4. Effective internal and external networking;
5. Proven ability to work under pressure and multitask;
6. Excellent interpersonal skills, tact, discretion and diplomacy;
7. Technical expertise; Overall attitude at work are also required mandatory competencies.

Other skills (eg. IT skills): Computer literacy word processing, spread sheet and presentation software.

WHO Competencies

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Ensuring the effective use of resources
- Building and promoting partnerships across the organization and beyond
- Creating an empowering and motivating environment
- Producing results

Use of Language Skills

**Essential:** Expert knowledge of English.

**Desirable:** Beginners knowledge of Other UN language.

The above language requirements are interchangeable.

REMUNERATION

Remuneration comprises an annual base salary starting at NPR 3,234,111 (subject to mandatory deductions for pension contributions and health insurance, as applicable) and 30 days of annual leave.

ADDITIONAL INFORMATION

- This vacancy notice may be used to fill other similar positions at the same grade level
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.
- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: [http://www.whed.net/](http://www.whed.net/). Some professional certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- Staff members in other duty stations are encouraged to apply.
- For information on WHO's operations please visit: [http://www.who.int](http://www.who.int).
- WHO is committed to workforce diversity.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- This is a National Professional Officer position. Therefore, only applications from nationals of the country where the duty station is located will be accepted. Applicants who are not nationals of this country will not be considered.