National Professional Officer (Sexual Reprod. Health Rights) - (1902706)

**Grade:** NO-B  
**Contractual Arrangement:** Temporary appointment under Staff Rule 420.4  
**Contract duration:** Initially for one year and may be extended one year or more subject to availability of funds.

**Posting Date** Jul 16, 2019, 4:31:18 PM  
**Closing Date** Aug 6, 2019, 3:29:00 AM  
**Primary Location** Nepal-Kathmandu  
**Organization** SE_NEP WR Office, Nepal  
**Schedule** Full-time

**IMPORTANT NOTICE:** Please note that the deadline for receipt of applications indicated above reflects your personal schedule.

**OBJECTIVES OF THE PROGRAMME**

The objective of the WHO Nepal Country Office is to implement the Country Cooperation Strategy by (1) supporting implementation and evaluation of national health policies, strategies and plans and by (2) developing and managing country level. In current federalized context there is a need for WHO to respond and support government structure, equity and quality of health services, reorganization and management of health care delivery, human resources, information, education and counselling on sex, relationships and reproductive health. Such interventions are required to make progress towards achieving the Sustainable Development Goals (SDGs), including universal health coverage (UHC) and provision of basic health services package (BHSP). The framework for the development and long-standing work on SRHR at WHO, to support the country to achieve universal access to sexual and reproductive rights. The comprehensive package of this SRHR project is designed to support MoHP in strengthening family planning, management of the consequences of abortion and provision of access to safe abortion as per national law, information, education and counselling on sex, relationships and reproductive health. One of the main objectives is to deliver equitable and good quality SRHR services by competent human resources and necessary SRH equipment towards a more federalized set-up, WHO will support the country to establish and improve health system structure of governance. Along with the strong HSS team, special support is needed in SRHR project implementation to succeed.

**DESCRIPTION OF DUTIES**

Under the supervision of Technical Officer, SRHR and overall guidance of the Public Health Administrator and WHO, the National Professional Officer has the following responsibilities:

1. Assist the SRHR project team at WCO Nepal in:
   - Developing the monthly micro plans within the broader framework of the project;  
   - Ensuring timely Implementation of the planned activities;  
   - Monitoring to ensure that the activities are implemented as planned;  
   - Delivering SRHR services in accordance with national laws and WHO guidelines;  
   - Providing technical support to the project team in conducting outreach activities;  
   - Participating in the preparation and delivery of training materials and educational programs;  
   - Providing technical support to the project team in conducting outreach activities;  
   - Maintaining accurate records of activities and outcomes;  
   - Working collaboratively with other agencies and stakeholders to achieve the project goals;  
   - Monitoring and evaluating the effectiveness of the SRHR program and making recommendations for improvement.
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Reporting, documenting and knowledge management including development of monthly/yearly plan of operation and progress report as per the project requirements;

Compiling the necessary information related to SRHR;

2. Assist and collaborate with Ministry of Health and Population and other stakeholders for effective service delivery, including:

- Coordinating with Medical, midwifery and Nursing Colleges, Medical and Nursing Councils to implement the SRHR proposal;
- Providing technical support to assess the capacity of medical colleges, nursing and Midwifery colleges to meet national standards for abortion and family planning services;
- Capacity building of the identified Medical Colleges into the training site for abortion and family planning services;
- Supporting MoHP to incorporate Abortion, Family Planning and Post Abortion Care in the pre-service education and training;
- Coordinating and networking with relevant stakeholders for smooth implementation of the project at provincial level;
- Assisting the team in collaborating with partners and stakeholders including UN Organizations, other multi-professional associations that are involved in improving access to quality abortion and family planning services;
- Coordinating with the partners, training sites and Family Welfare Division in forecasting and procurement of the services planned in SRHR project;
- Coordinating with other units in WCO to deliver integrated services as one WHO;
- Undertake any other tasks/duties as may be assigned by the supervisors.

REQUIRED QUALIFICATIONS

Education

**Essential**: University degree in Medicine with advanced training in Obstetrics and Gynaecology

**Desirable**: Masters' (Degree/ Diploma) in Obstetrics and Gynaecology.

Experience

**Essential**: At least 2 years of experience in promoting health through the life course with focus on safe abortion and family planning.

**Desirable**: Experience of developing training material and conducting competency based trainings in safe abortion and family planning.

Skills

Demonstrated competency in Reproductive health programs Knowledge of national protocols and standards in Reproductive Health; Knowledge on standard training modalities in Abortion and family planning area. Knowledge on communication and collaboration in SRHR. Demonstrated experience in inter-sectoral collaboration and ability to work with other agencies and develop positive attitude towards work are also required as mandatory competencies.

WHO Competencies

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Building and promoting partnerships across the organization and beyond
- Moving forward in a changing environment

Use of Language Skills

**Essential**: Expert knowledge of English. Expert knowledge of Nepalese.

REMUNERATION
Remuneration comprises an annual base salary starting at NPR 2,870,937 (subject to mandatory deductions for applicable) and 30 days of annual leave.

**ADDITIONAL INFORMATION**

- This vacancy notice may be used to fill other similar positions at the same grade level
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.
- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: [http://whedonic.org](http://whedonic.org). Certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- Staff members in other duty stations are encouraged to apply.
- For information on WHO's operations please visit: [http://www.who.int](http://www.who.int).
- WHO is committed to workforce diversity.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- This is a National Professional Officer position. Therefore, only applications from nationals of the country will be considered.

Link to Apply: